

Sustainability Policy

We at Ambuja Cements Ltd. believe that acting in a sustainable manner in all our operations is not only a business imperative for us but this provides us a competitive advantage in the long run. The ultimate objective of our Sustainability Policy is to promote highest standards of business practices and strike a proper balance between environment protection and social wellbeing including community development all around our operating units together with long term economic growth. This will be achieved by ensuring that the principles of Corporate Sustainability are followed all across the organization as guided by the CSR and Sustainability Committee of the Board which has approved this policy. The company will strive to accomplish the following:

- Ensure that relevant environmental and social considerations are embedded in our business decisions and goals, including mapping and addressing sustainability risks and opportunities.
- In practice, we maintain and step up to go beyond compliance with applicable legislation for environmental protection, health & safety, employment & labour welfare and corporate governance.
- We strongly believe in adopting eco-friendly technologies in our plants and mining operations to achieve better environment and social performance.
- We apply Health & Safety standards and guidelines; provide necessary resources, training and education and measure performance to ensure Zero Harm to our employees, visitors and contractors.
- We will use all our resources judiciously and substitute them with eco-friendly alternatives including wastes like fly ash, slag, and others where feasible.
- Our endeavor will be towards progressive co-processing of waste materials in our manufacturing facilities.
- We will assess biodiversity quality in our extraction sites and strive to improve and to have a positive impact.

- In our day to day activities, we work to minimize our greenhouse gas emissions and contribute to mitigate climate change.
- Further, we will work with local communities around our plants for capability building to enhance their quality of life.
- Our people are our biggest assets. We will nurture our human capital through engagement, training and development, motivate them and provide an inclusive and diverse environment for them to excel in their working.
- We will continually monitor, improve and periodically report our Sustainability performance to our stakeholders and publicly report on it. We will have our reports independently assessed.
- We strive to embed UN Sustainable Development Goals (SDGs) in our Corporate Sustainability and report on the same.
- We strive towards innovation in new product development and sustainable construction.
- We apply fair competition practices thereby ensuring that our customers obtain quality products and services on competitive terms.
- We assess the social and environmental policies and practices of our critical suppliers and contractors as part of our selection process. We seek to engage in sustainable relationships with customers and suppliers fulfilling these requirements.

For AMBUJA CEMENTS LTD.

Sd/-

Neeraj Akhoury

Managing Director & CEO
